Overall Timeline

2022	2023	2024	2025	2026	2027	2028

J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	Q1-4	Q1
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55-67	

Phase 0: Mobilize/KDDs

COA Structure Defined

Phase 0 Enterprise Checkpoint

Phase 1: Budget

Phase 1 Go Live

Post Go Live Support

Phase 1 Solution Checkpoint

Phase 2: Finance & Procurement

Phase 2 Go Live

Post Go Live Support

Phase 2 Solution Checkpoint

Phase 2A: Manufacturing

Phase 2A Go Live

Post Go Live Support

Phase 2A Solution Checkpoint

Phase 2B: Learning Cloud

Phase 2B Go Live

Post Go Live Support

Phase 2B Solution Checkpoint

Phase 3: HCM & Payroll

Phase 3 Go Live

Post Go Live Support

Phase 3 Solution Checkpoint

Project Management

Change Management

Legend:

- Plan & Design
- Configure & Prototype
- System Integration Test
- Performance Test
- UAT
- Payroll Reconciliation Test
- Deploy
- Milestone
- Go Live
- Phase Solution Checkpoint
- Prototype
- Mock Conversion
- PRT + Mock Conversion
- Dry Run/Dress Rehearsal
- Oracle Quarterly Release
- Transformation GPS Cycle